The BSO is committed to promoting equality. To do so, we need to better understand how diverse those people are who use our services and work with us. This will allow us to better understand the impacts of our work on different groups and to make changes to better promote equality for all. Equality legislation in Northern Ireland asks us to look at nine equality categories altogether.

All responses to this questionnaire will be treated within the principles of confidentiality and anonymity. Use of monitoring information will involve statistical summaries only. No information which could be used to identify you will be made available in any way. All responses are processed in line with our strict and robust data protection obligations.

**1a. What is your sex?**

Male**□** Female**□** Other (please specify) \_\_\_\_\_\_\_\_

**1b. Is the gender you identify with the same as your sex registered at birth?**

Yes**□** No**□** (write in gender identity) **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Prefer not to say **□**

**2a. What is your country of birth?**

Northern Ireland **□** England **□** Wales**□**

Scotland **□** Republic of Ireland **□** Prefer not to say **□**

Elsewhere (please tell us where)­­­­­­­­­­­­­­­­­­­­­­­­­­\_­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2b. What is your ethnic group?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| White | **□** | Chinese  | **□**  | Irish Traveller  | **□** |
| Roma   | **□** | Indian | **□** | Filipino  | **□** |
| Black African  | **□** | Black Other  | **□** |  |  |

Mixed Ethnic Group **□** (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Any Other Ethnic Group (please specify) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say **□**

**3a. Disability**

**In accordance with the Disability Discrimination Act 1995, a disability is defined as a physical or mental impairment which has a substantial and long-term effect on a person's ability to carry out normal day-to-day activities.**

Under this definition, do you consider yourself as having a disability?

Yes**□** No**□** Prefer not to say**□**

**3b. If yes, please indicate which type of impairment(s) applies to you. (Please tick all that apply)**

Physical Impairment, e.g. difficulty using arms or requiring a wheelchair □

Sensory Impairment, such as blind/sight loss or deaf/hearing loss □

Mental health condition, e.g. depression or schizophrenia □

Autism Spectrum Disorder; Dyslexia; Cognitive Impairment; Learning disability □

Long standing illness, such as cancer, HIV, diabetes, chronic heart disease or epilepsy □

Other (please specify)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Prefer not to say **□**

**4. How would you describe your Sexual Orientation?**

Gay **□** Heterosexual**□** Lesbian**□** Bisexual**□**

Prefer not to say**□** Other (please specify)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**5. How would you describe your caring responsibilities? (Please tick all that apply)**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Child(ren) under 18 | **□** | An older person | **□** | A person with a disability | **□** |
| None | **□** | Prefer not to say | **□** |  |  |

**6. Please indicate your religion:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Buddhist  | **□** | Catholic | **□** | Hindu | **□** |
| Jewish | **□** | Muslim | **□** | Protestant | **□** |
| Sikh | **□** |  Prefer not to say**□** None | **□** |
| Other (please specify)­­­­­­­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**7. Please indicate your marital status**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Single | **□** | Separated | **□** | Married/Civil Partnership | **□** |
| Cohabiting | **□** | Widowed | **□** | Divorced/Dissolved Civil Partnership | **□** |
| Prefer not to say | **□** |   |  |
| Other (please specify)­­­­­­­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**8. How would you describe your political opinion?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Broadly Unionist | **□** | Broadly Nationalist | **□** | Prefer not to say | **□** |
| Other (please specify)­­­­­­­­­­­­­­­­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |

**9. What age were you on your last birthday? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Thank you for completing this form.**

**Please return this form separately from your main application form to** **reception.orecni@hscni.net**